

**ADARSH ARTS and COMMERCE COLLEGE,
DESAIGANJ (Wadsa) DIST- GADCHIROLI**



CRITERION:-VII

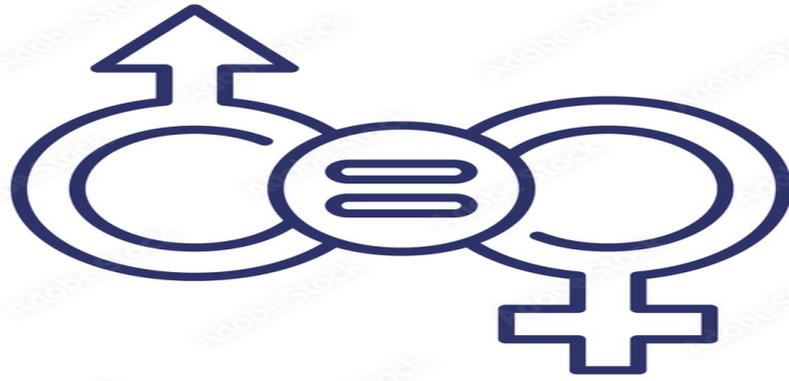
METRIC NO:- 7.1.2

Gender Audit

**ADARSH ARTS AND COMMERCE COLLEGE,
DESAIGANJ (WADSA), DIST- GADCHIROLI**



**INTERNAL QUALITY ASSURANCE CELL (IQAC)
AND FEEDBACK ANALYSIS COMMITTEE**



Gender Audit Report 2021-22

Contents

Chapter 1:

Introduction, Methodology & distribution of respondents

- i. Introduction
- ii. Objectives of the gender audit
- iii. Methodology
- iv. Indicators
- v. Distribution of the Respondents

Chapter 2:

Students' responses, Findings and Discussions

- i. Organisation and Management
- ii. Infrastructure
- iii. Students' participation and involvement
- iv. Existence of women cell and internal complaint Committee

Chapter 3:

Recommendations



List of Figures

Figure 1.1: Semester wise Distribution of Respondents

Figure 1.2: Department wise Distribution of Respondents

Figure 2.1.1: The College follows gender equality in every sphere

Figure 2.1.2: The College is free from sexual harassment

Figure 2.1.3: Proper and timely action on complaints

Figure 2.1.4: The College provides health care facilities

Figure 2.1.5: Safety for students inside & outside of the campus

Figure 2.1.6: Options for flexible timing

Figure 2.2.1: Classroom offers equal opportunities for all gender

Figure 2.2.2: Cleanliness is maintained in boys and girls toilets

Figure 2.2.3: Adequate electrification facilities, corridors and girls common room

Figure 2.2.4: Equal library facilities for all genders

Figure 2.3.1: Gender awareness programme

Figure 2.3.2: Women Faculty accompanies the girl students

Figure 2.3.3: Sports facilities

Figure 2.3.4: Equal opportunity in and outside the college campus

Figure 2.3.5: All genders can express their views, ideas

Figure 2.3.6: Gender awareness programme

Figure 2.3.7: Equal right of representation in Student Council and other Committees

Figure 2.4.1: Woman Cell and students' awareness

Figure 2.4.2: Women Cell comes forward to tackle any awkward situation

Figure 2.4.3: The Internal Complaint Committee



Chapter: 1

AUDIT REPORT ON GENDER EQUALITY

Introduction:

Adarsh Arts and Commerce College was established in 1989. The college is a co-education institution imparting higher education to the students from the most backward communities of this tribal belt. Since its inception, the college has been striving sincerely to fulfil the aspirations of students of this remote area. We are committed to creation of student-centric environment and is dedicated to provide quality education. Various curricular, co-curricular and extra-curricular activities organized through different departments aim at developing qualities like leadership, discipline, risk taking attitude, spirit of adventure, sense of patriotism, mutual respect etc. among students. The atmosphere of safety and security for girl students has resulted in increasing the enrolment of girls consecutively in the college.

Gender Equality is very important for healthy academic development of all genders. It also plays very crucial role in the all-round development of the society. We are aware of the fact that in a patriarchal society, girls are prevented from taking decisions of their lives; their voice remains unheard in their household matters. Their physical movements outside their family are also restricted.

Hence we feel it as our moral obligation to create awareness among our students about gender equality. We believe that schools and colleges can play decisive role in this regard. Accordingly, we aspire and ensure fair and equal treatment to girls and boys learning in the institution. This has led us maintain highly praiseworthy and amicable atmosphere in the institution.

It is of vital importance to execute Gender Audit to promote awareness, to understand the level of gender equality in higher educational institution and also to find out probable remedies to eradicate or minimize gender discrimination.

Objectives of the Gender Audit:

1. To understand the level of gender equality in the college.
2. To find out the areas where gender inequality exists in the college.
3. To improve necessary facilities to all genders in the institution.
4. To suggest appropriate measures for eradicating gender gaps, if any.

Methodology:

Survey method has been used by using questionnaire through Google Forms. To collect the primary data on gender related issues, questionnaire is designed to get proper feedback from girls and boys in the college. The students are selected from all the classes and programmes. The questions in the study have been given with a five point rating scale as strongly agree, agree, neutral, disagree and strongly disagree.

Indicators:-

The following gender sensitive indicators have been used to evaluate:

- a. Organisation and management.
- b. Infrastructure.
- c. Students' participation and involvement.
- d. Existence of women cell and internal complaint Committee.

Distribution of the Respondents:-

The survey has been done covering students of all the semesters and departments of the college. A total number of 354 students are the respondents of this survey. The following two diagrams show semester and department wise distribution of the respondents.

CLASS :-

354 responses

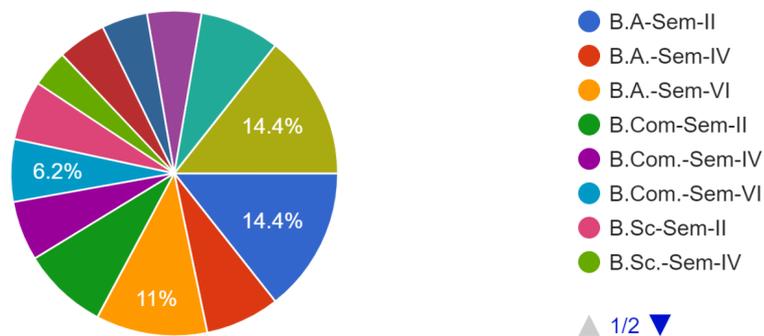


Figure 1.1: Semester wise Distribution of Respondents

Out of 354 students of respondents, 14.4% students are from BA-II Semester, 7.3% students are from BA-IV Semester, 11% students are from BA-VI Semester, 8.5% students are from B.Com-II Semester, 5.9% students are from B.Com-IV Semester, 6.2% students are from B.Com-VI Semester, 5.9% students are from B.Sc-II Semester, 3.7% students are from B.Sc-IV Semester, 4.8% students are from B.Sc-VI Semester, 4.5% students are from MA-II Semester, 5.4 students are from MA-IV Semester, 7.9% students are from M.Com-II Semester and 14.4% students are from M.Com-IV Semester.



FACULTY :-
354 responses

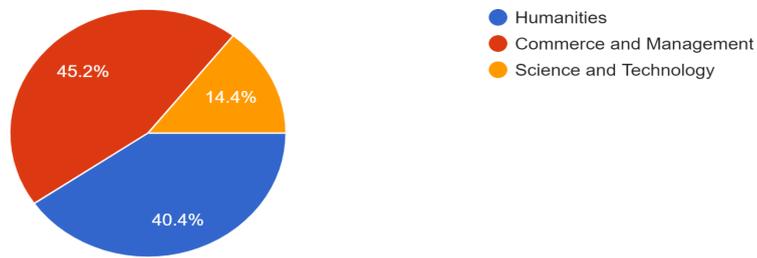


Figure 1.1: Department wise Distribution of Respondents

Out of 354 students of respondents, 45.2% students from Commerce and Management department, 40.4% students from Humanities department and 14.4% students from Science and Technology department are the respondents of the survey.

Audit Team:-

The Audit committee has been set up on 30th November, 2022. A structured questionnaire has been formulated by the Audit committee and distributed to the students through Google form by the month of November, 2022. The members of the Audit team have collected data & interpreted through statistical methods. The committee has prepared the report within two months (December, 2022 and January, 2023) and submitted to the authority of the college on 30th January, 2023.

Member of Audit Committee:

Co-ordinator:- Prof. Dr. Shriram Gahane

Member:-1) Prof. Nilesh Halami

2) Prof. Dr. V. G. Chavhan

Based on the Audit findings and collective experience of the Team members, recommendations for improvement have also been suggested in the report



Chapter: 2

STUDENTS' RESPONSES FINDINGS AND DISCUSSIONS

In this Chapter, Students' responses have been analysed by using statistical method and discussed the findings of the survey in detail. The findings have been examined through the indicators as Organization and Management, Infrastructure, Students' participation and involvement and Existence of women cell and internal complaint Committee

1- Organization and Management

1-The College follows gender equality in every sphere.

354 responses

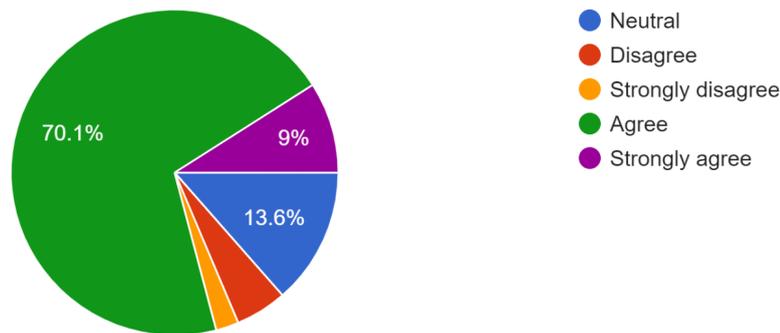


Figure 2.1.1: The College follows gender equality in every sphere

Out of 354 Students of respondents 70.1% students agree with the statement that “the college follows gender equality in every sphere”. 13.6% students remain neutral in this regard, 5.1% disagree, 2.3% strongly disagree and other 9% students strongly agree that the college follows gender equality in every sphere.

The analysis shows that maximum percentage of girl students feels that the college follows gender equality sphere.



2- The College is free from sexual harassment.

354 responses

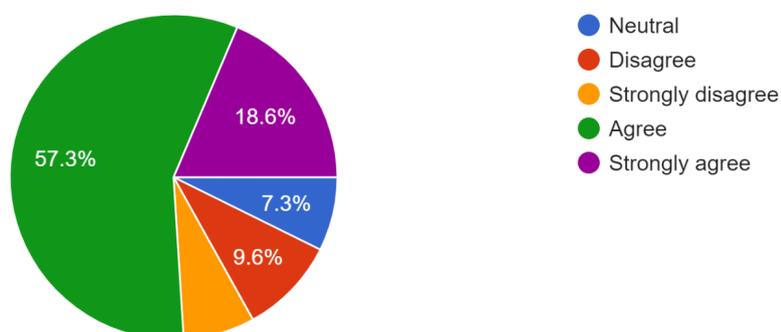


Figure 2.1.2: The College is free from sexual harassment

Out of 354 students of respondents, 57.3% students agree, 18.6% strongly agree, 9.6% students disagree, 7.1% girls strongly disagree with the statement that “the College is free from sexual harassment”. Other 7.3% students respondents remain neutral.

Through the above analysis it can be said that the maximum percentage of respondents agree and strongly agree with the statement that the college is free from sexual harassment. But it is also notable that 11% of students disagree with the statement.



3- The College has taken proper and timely action on complaints of case of harassment.

354 responses

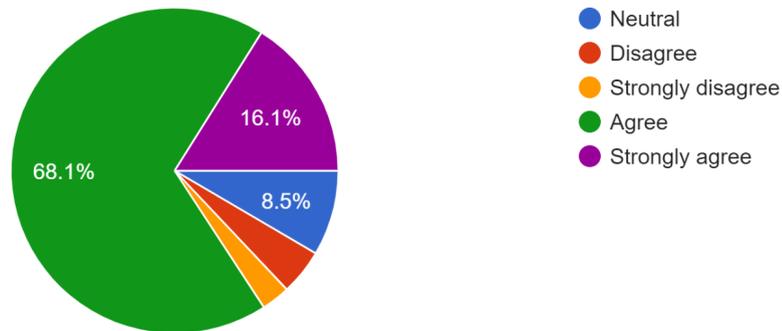


Figure 2.1.3: Proper and timely action on complaints

Out of 354 students of respondents, 68.1% agree that the college has taken proper and timely action on complaints of case of harassment. 16.1% students strongly agree, 4.5% students disagree, 2.8% strongly disagree, and other 8.5% are neutral in this regard.

It is notable that 68.1% girls agree and 16.1% strongly agree that the college has taken proper and timely action on complaints of case of harassment.



4- College provides health care facilities like First Aid Assistance, Napkins, if required.

354 responses

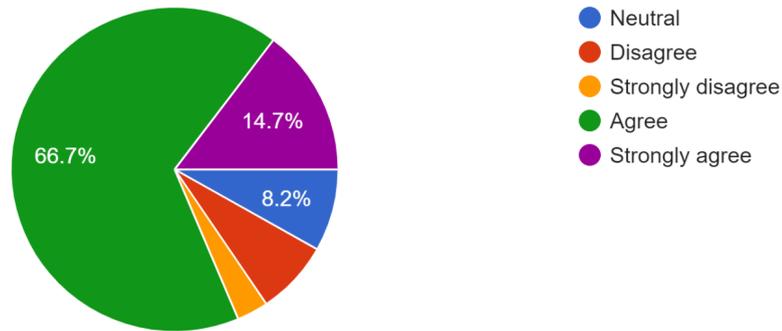


Figure 2.1.4: The College provides health care facilities

The above diagram shows 66.7% student respondents agree and 14.7% student respondents strongly agree that the College provides health care facilities like First Aid Assistance, Sanitary napkins, if required. Other 7.3% students disagree, 3.1% students strongly disagree and 8.2% students neutral with this statement.

The analysis shows responses as agree and strongly agree with the statement “the college provides health care facilities like first aid assistance, sanitary napkins, if required” is high in percentage.



5- The College ensures safety for students inside & outside of the campus.

354 responses

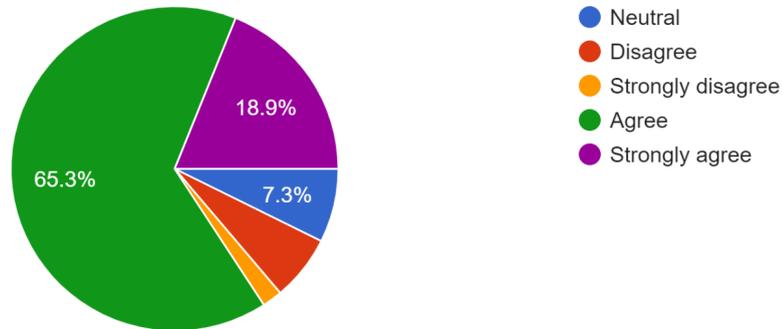


Figure 1.5: Safety for students inside & outside of the campus

Out of 354 students of respondents, 65.3% students agree and 18.9% students strongly agree that the college ensures safety for students inside and outside of the campus. 2% students strongly disagree, 6.5% students agree and 7.3% students remain neutral with this statement.

More than 80% students agree and strongly agree that The College ensures safety for students inside & outside of the campus. But 2% strongly disagree and feel that the college does not provide such safety measures properly.



6- Options for flexible timing are available for girl students.

354 responses

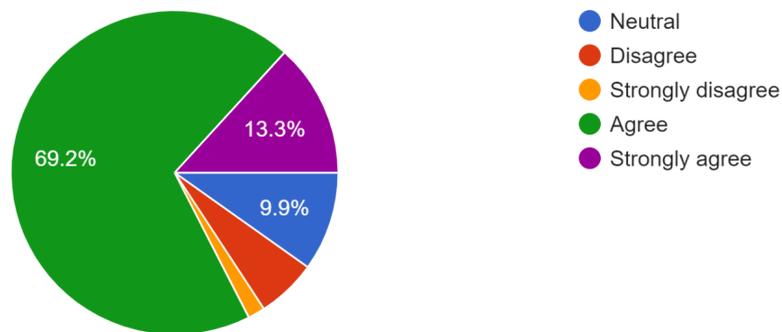


Figure 1.6: Options for flexible timing

Statement on “options for flexible timing are available for students” is also analysed. 69.2% students agree and 13.3% strongly agree; 1.7% strongly disagree 5.9% students disagree with this statement. Other 9.9% students remain neutral.

The above analysis shows, maximum percentage of students agree and strongly agree with the statement “options for flexible timing are available for students”. For example arrangement of extra classes for those students who were absent during menstruation periods due to menstrual complications.



2- INFRASTRUCTURE

1-Classroom offers equal opportunities for all toilets for girls' and boys are adequate in number.

354 responses

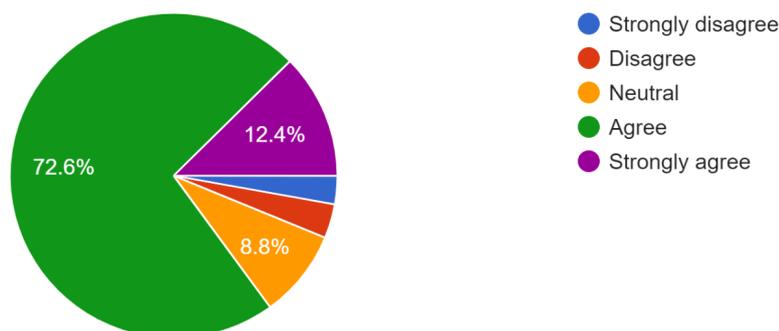


Figure 2.2.1: Classroom offers equal opportunities for all gender

Out of 354 respondents 72.6% students agree, 12.4% students strongly agree and 8.8% are neutral with the statement “classroom of this college offers equal opportunity for all gender”. Only 3.4% disagree and 2.8% strongly disagree.

From the above diagram it is come to know that more than 80% students agree and strongly agree with the statement Classroom offers equal opportunities for all gender.



2- Cleanliness is maintained in girls' and boys' toilets.

354 responses

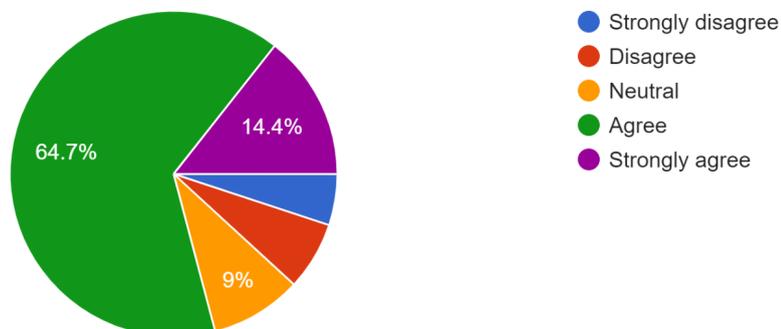


Figure 2..2: Cleanliness is maintained in boys and girls toilets

The above figure shows analysis to understand the level of maintaining cleanliness in girl toilets in the college. 64.7% students have responded that they agree with the statement. 14.4% have responded as strongly agree, 6.8% disagree and 5.1% strongly disagree with the statement. Other 9% are neutral.

The above two diagrams shows that more than 75% girls agree and strongly agree that the college provides adequate number of toilets for girls and maintains cleanliness in toilets.



3- The College has adequate electrification facilities in the classroom, corridors and girls common room.

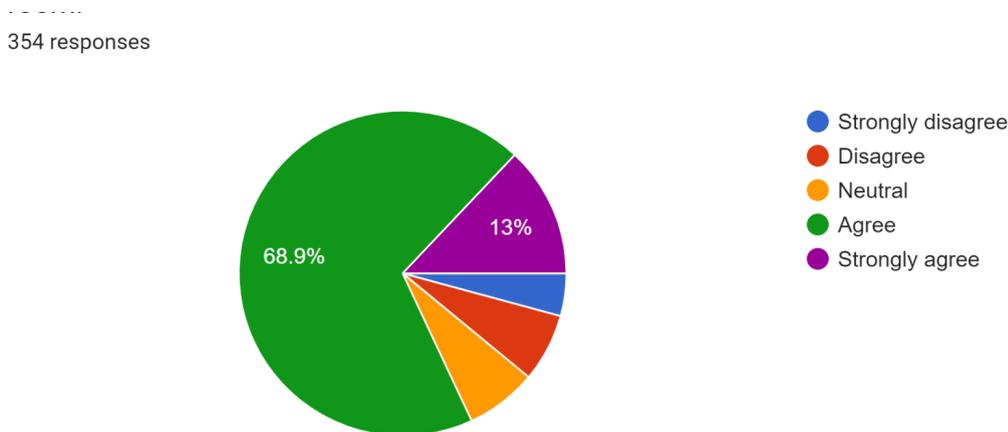


Figure 3.3: Adequate electrification facilities, corridors and girls common room

Out of 354 students of respondents, 68.9% students agree that college has adequate electrification facilities in the classroom, corridors and students common room. 13% students strongly agree and 4.2% students strongly disagree; 6.8% disagree. Remaining 7.1% students' opinion is neutral.

The analysis of the above diagram shows that more than 80% students agree and strongly agree that the college is providing adequate electrification facilities in the classroom, corridors and girls common room.



4- The College provides equal library facilities for all genders.

354 responses

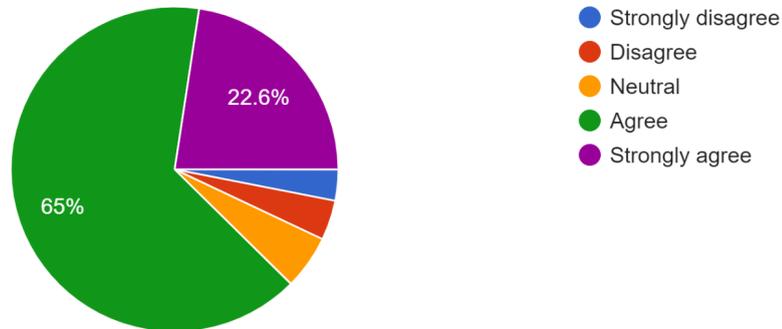


Figure 3.4: Equal library facilities for all genders

Out of 354 students of respondents, 65% girls agree and 22.6% strongly agree that the college provides equal library facilities for all. Other 3.1% students' opinion is strongly disagree; 4% students disagree and 5.4% students' opinion is neutral.

It is notable that more than 85% students agree and strongly agree with the statement "equal library facilities are provided by the college for both boys and girls". But still 3.1% students strongly disagree with this statement.



3-STUDENTS' PARTICIPATION AND INVOLVEMENT

1-The College organizes Gender Awareness Programme.

354 responses

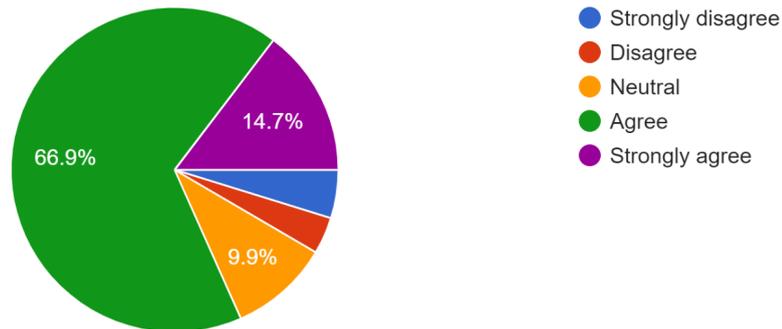


Figure 3.1: Gender awareness programme

Out of 354 numbers of respondents 66.9% students agree and 14.7% strongly agree with the statement “the college organizes gender awareness programme for to empower girl students”. Only 3.7% girls disagree and other 4.8% strongly disagree with this statement. And 9.9% students neutral.

From the above analysis it is come to understand that more than 80% students agree and strongly agree eith the statement “the college organizes gender awareness programme”.



2-Women Faculty accompanies the girl students while going for camps, sports and cultural competitions.

354 responses

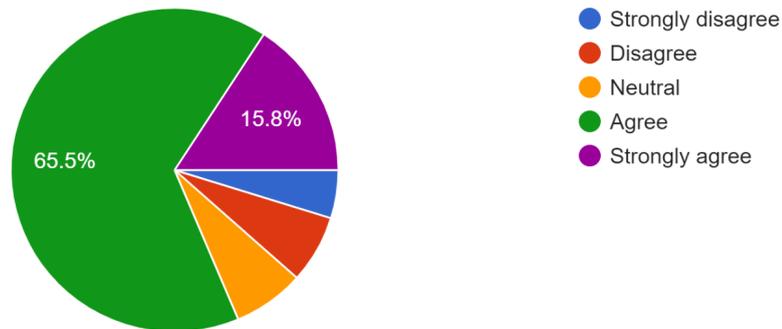


Figure 3.2: Women Faculty accompanies the girl students

The figure shows 65.5% students agree and 15.8% students strongly agree with the statement “the women faculties accompanies the girl students while going for camps, sports and cultural competition”. Remaining 6.8% students disagree and 4.8% students strongly disagree with this statement. And 7.1% students is neutral.

Regarding the statement women faculty accompanies the students while going for camps, sports and cultural competitions maximum girls agree and strongly agree with that. Still a small percentage of students disagree and strongly disagree with this.



3-The College provides Sports facilities for all genders.

354 responses

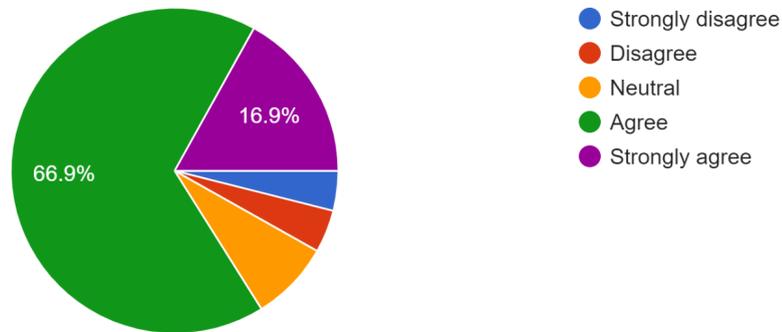


Figure 3.3: Sports facilities

Out of 354 students of respondents, , 66.9% students agree and 16.9% students strongly agree that the college provides sports facilities for both boys and girls. 4.2% students disagree and 4% girls strongly disagree with this statement. Other 7.9% students' opinion is neutral.

The figure shows that more than 80% students agree and strongly agree that The College provides Sports facilities for all genders.



4-Equal opportunity is provided to all genders to work in and outside the college campus.

354 responses

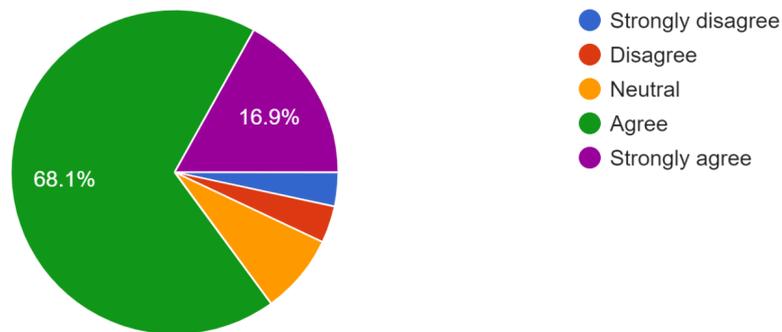


Figure 3.4: Equal opportunity in and outside the college campus

Out of 354 respondents, 68.1% students agree and 16.9% students strongly agree that equal opportunity is provided to all genders to work in and outside the college campus. 3.7% girls disagree and 3.4% students strongly disagree with the statement; 7.9% students' opinion is neutral.

More than 80% students agree and strongly agree that they are provided equal opportunity with boys to work like NSS camp, social services activities etc inside and outside of the college campus.



5-All genders can express their views, ideas equally.

354 responses

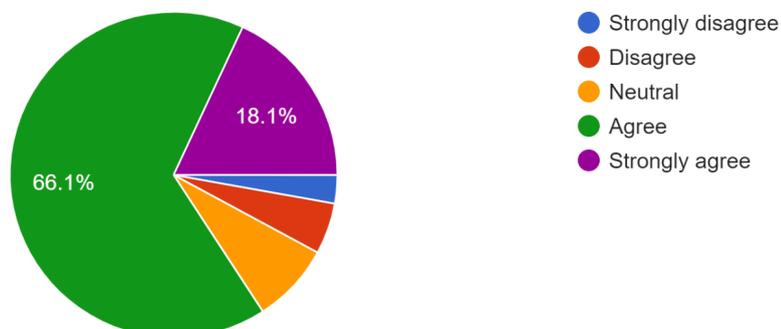


Figure 3.5: All genders can express their views, ideas

Out of 354 students of respondents, 66.1% students agree and 18.1% students strongly agree that all gender can equally express their views, ideas in the college. 2.8% students strongly disagree; 5.1% students disagree; Other 7.9% remain neutral with this statement

The above analysis results that more than 80% students agree and strongly agree that all genders in the college can express their views and ideas in constructive activities of the college.



6-The college conducts gender awareness programmes like sexual harassment, anti-ragging, women empowerment etc. as a part of curriculum.

354 responses

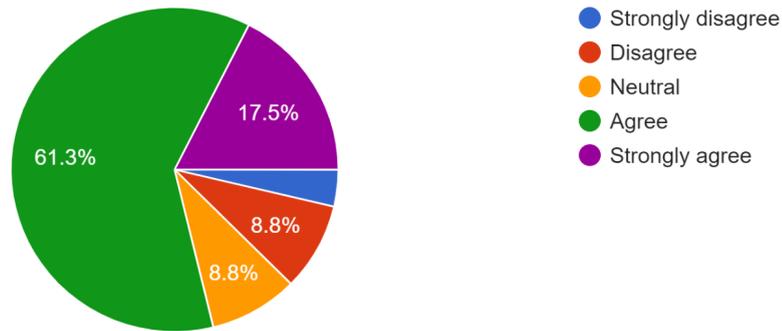


Figure 3.6: Gender awareness programme

Out of 354 students of respondents, 61.3% students agree and 17.5% strongly agree that the college conducts gender awareness programme like sexual harassment, anti-ragging, women empowerment etc. as a part of curriculum. Other 8.8% students disagree and 3.7% students strongly disagree with the statement. Remaining 8.8% students' opinion is neutral

It can be remarkable that more than 75% students agree and strongly agree that the college conducts gender awareness programme like sexual harassment, anti-ragging, women empowerment etc. as a part of curriculum. But still a small percentage of respondents disagree and strongly disagree with this.



7-Both male and female students have equal right of representation in Student Council and other Committees.

354 responses

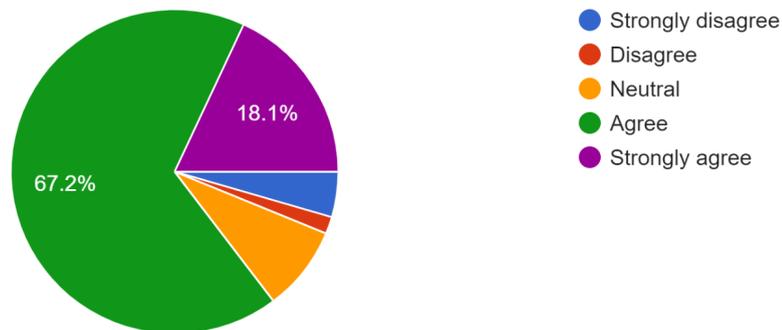


Figure 3.7: Equal right of representation in Student Council and other Committees

Out of 354 students of respondents, 67.2% students agree and 18.1% strongly agree that both male and female students have equal right of representation in student council and other committee of this college. Only 1.7% students disagree; 4.5% students strongly disagree with this and other 8.5% students remain neutral.

The college always provides equal right of representation for both boys and girls in Student Union and other Committees. More than 80% students agree and strongly agree with this.



4-EXISTENCE OF WOMEN CELL AND INTERNAL COMPLAINT COMMITTEE

1- A Women Cell is set up in the college and students are aware of it

354 responses

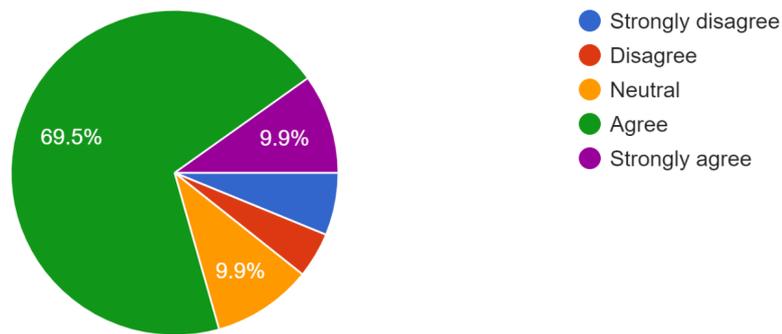


Figure 4.1: Woman Cell and students' awareness

Out of 354 students of respondents, 69.5% students agree and 9.9% students strongly agree with the statement "they are aware about women cell's existence in this college". 4.5% students disagree; 6.2% students strongly disagree; 9.9% students remain neutral in this regard.

More than 80% students agree and strongly agree aware that a women cell is set up in the college to ensure women related activities and students of the college are aware of it.



2-The member of Women Cell comes forward to tackle any awkward situation in the college campus.

354 responses

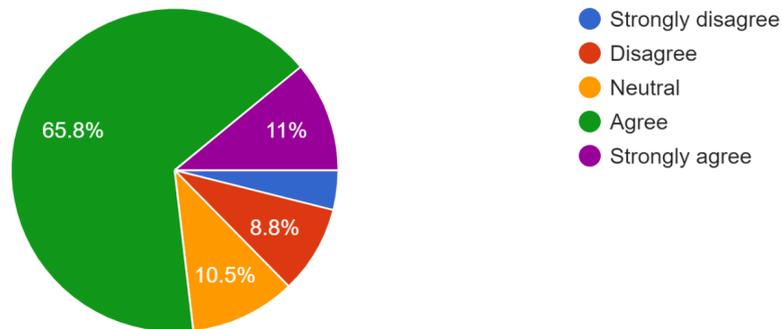


Figure 4.2: Women Cell comes forward to tackle any awkward situation

The above figure shows 65.8% students agree and 11% strongly agree that the members of women cell come forward to tackle any awkward situation related to girls in this college. 8.8% students disagree and 4% students strongly disagree with the statement and 10.5% students remain neutral.

The members of Women Cell always ready to come forward to tackle any awkward situation in the college campus faced by the students. More than 75% students agree and strongly agree with that.



3-The internal complaint committee of this has redressed all complaints.

354 responses

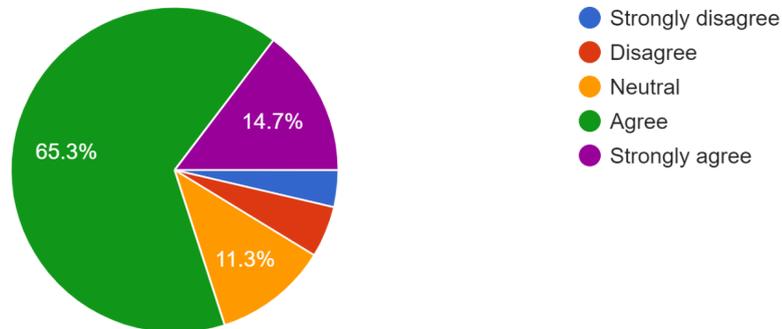


Figure 4.3: The Internal Complaint Committee

Out of 354 students of respondents, 65.3% students agree that the internal complaint Committee of this college has redressed all complaints. 11.3% are neutral, 14.7% strongly agree, 3.7% strongly disagree and other 5.1% disagree with this.

The internal complaint committee of this has redressed all complaints and this is agreed and strongly agreed by more than 75% students.



Chapter: 3

Recommendation

The gender committee identifies the following recommendations to short out the gender gap in the college:

Organise more awareness programme: the various committees and units viz. Women redressal Cell, Women Empowerment & Gender Sensitisation Committee, Equal Opportunity centre and NSS unit, Students union of the college should arrange more awareness programs on gender equality.

Security provision: The college should provide security provisions like arrangement of more CCTV cameras in the Corridors, classrooms and the campus.

Induction programmes: Encourage information dissemination through Induction program, Seminar, Debates, Quiz and Newsletters on topics of Gender sensitization & equality

Gender free activities: The college should promote greater gender free activities organising more sports and cultural competitions.

This Audit on Gender Equality was carried out under the guidance and directions of Hon'ble Principal Dr.Shankar Kukreja




PRINCIPAL
Adarsh Arts & Commerce College,
Desaijanj (Wadsa) Dist.- Gadchiroli